



BUILDING A DIVERSE AND INCLUSIVE VILLAGE MOVEMENT

- Carol Kitabayashi, Westside Pacific Villages
- Carlene Davis, Sistahs Aging with Grace and Elegance
- Tripp Mills, Los Angeles LGBT Center

GUIDELINES FOR GENEROUS ENGAGEMENT IN A MULTI-CULTURAL COMMUNITY

- Assume positive intent, consider motivation of your assumptions
- Ask questions out of curiosity
- Avoid generalizing your view as being a universal truth
- No one knows everything, together we know a lot
- Be willing to live with ambiguity – every encounter with another has potential to shift who we are, our values and commitments
- Expect and accept a lack of closure

DIVERSITY

The representation of the ways in which people are different.

A value that shapes efforts to engage, understand and draw on a diversity of identities, ideas, values and perspectives.

AGING. BETTER.



INCLUSION

People of different identities are valued, feel welcome, are invited to express themselves and assert their power.

A value that shapes organizational culture to hold and celebrate the strengths, needs, assets, perspectives, contributions and agency of people of diverse identities.





Sage Sistahs

AGING WITH GRACE & ELEGANCE





**LOS
ANGELES
LGBT
CENTER**

**SENIOR
SERVICES**

AGING. BETTER.





THANK YOU!

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